

## **DEPARTMENT OF THE ARMY**

OFFICE OF THE ASSISTANT SECRETARY MANPOWER AND RESERVE AFFAIRS 111 ARMY PENTAGON WASHINGTON, DC 20310

SAMR-RR

JUN 1 7 2008

## MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Army Recruiter Assistance Program (A-RAP)

- 1. On 16 June 2008, the Army will implement the Army Recruiter Assistance Program (A-RAP), a web-based system that allows Regular Army enlisted Soldiers and individuals enlisted under the Delayed Entry Program to become an "assistant" recruiter, trained/employed by a contract company, in a part-time status outside of duty hours, earning \$2000 per recruit referral. A-RAP is another tool that the Army will use to assist in the Total Army recruiting mission.
- 2. Soldier participation is voluntary and commanders have discretion to deny a Soldier's participation in the A-RAP if he or she believes it will detract from readiness or pose a security risk. All Soldiers who wish to participate in the program are required to obtain approval from their commander for outside employment and must follow strict ethical guidelines. A separate ALARACT message announcing implementation guidance will be published and forwarded to your commands.
- 3. Additional information on A-RAP may be obtained at <a href="www.2k.army.mil">www.2k.army.mil</a>. U.S. Army Accessions Command is responsible for program execution and management. Army G-1 policy information can be obtained from Mr. Alphonso Green, (703) 695-7490.

Ronald J. James

Assistant Secretary of the Army (Manpower and Reserve Affairs)

16 June 08

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